

Adopted Minutes
Regular Meeting of the
Board of Directors
Connecting Waters Charter Schools

(A California Non-Profit Public Benefit Corporation)
Connecting Waters Charter School Resource Center
12705 Bentley Street, Waterford, CA 95386, Entrance is facing E Street
Connecting Waters East Bay Resource Center, Room: Office/Lab Portable
Located at 703 C Street, Union City, CA 94587, and
Connecting Waters Central Valley, Multi-Purpose Room
Located at 2300 E. Briggsmore Ave. Modesto, CA 95355
Tuesday October 17, 2023
8:30 a.m. (Regular Meeting)

This agenda is posted at Connecting Waters Charter Schools, 12420 Bentley Street, Waterford, CA 95386. This agenda was also posted at least 72 hours before the meeting at the Connecting Waters Charter School Resource Center, 12705 Bentley Street, Waterford CA, 95386, Connecting Waters Central Valley Resource Center, 2300 E. Briggsmore Avenue, Modesto, CA 95355, and the Connecting Waters East Bay Resource Center, 703 C Street, Union City, CA 94587.

**Instructions for Presentations to the Board
by Parents and Citizens**

Connecting Waters Charter Schools ("Schools") welcomes your participation at the School's Board meetings. The purpose of a public meeting of the Board of Directors ("Board") is to conduct the affairs of the schools in public. Your participation assures us of continuing community interest in our Schools. To assist you in the ease of speaking/participating in our meetings, the following guidelines are provided:

1. Agendas are available to all audience members at the door to the meeting.
2. "Request to Speak" forms are available to all audience members who wish to speak on any agenda items or under the general category of "Hearing of the Public." "Hearing of the Public" is set aside for members of the audience to raise issues that are not specifically on the agenda. However, due to public meeting laws, the Board can only listen to your issue, not respond or take action. These presentations are limited to three (3) minutes and total time allotted to non-agenda items will not exceed fifteen (15) minutes. The Board may give direction to staff to respond to your concern or you may be offered the option of returning with a citizen-requested item.
3. You may also complete a "Request to Speak" form to address the Board on Agenda items. With regard to such agenda items, you may specify that agenda item on your "Request to Speak" form and you will be given an opportunity to speak for up to five (5) minutes when the Board discusses that item.
4. When addressing the Board, speakers are requested to state their name and address from the podium and adhere to the time limits set forth.
5. A member of the public requiring a translator will be provided twice the allotted time for public comment per individual speaker in accordance with Section 54954.3 of the Government Code.
6. Any public records relating to an agenda item for an open session of the Board which are distributed to all, or a majority of all, of the Board members shall be available for public inspection at 12420 Bentley Street, Waterford, California.

In compliance with the Americans with Disabilities Act (ADA) and upon request, Connecting Waters Charter Schools may furnish reasonable auxiliary aids and services to qualified individuals with disabilities. Individuals who require appropriate alternative modifications in order participate in Board meetings are invited to contact the Executive Director's office by calling (209) 874-1119 Ext. 6 as soon as possible prior to the meeting.

A. Call To Order (Time 8:34 a.m.)

B. Roll Call

Name	Present	Late	Absent
Avila, Robert		X	
Cerruti, Bonnie	X		
Davis, Denise	X		
Fatima, Kaneez	X		
Louie-Monzon, Jennifer	X		
Melton, Erika	X		
Vieira, Nina	X		

C. Approval of Agenda

Motion to approve the October 17, 2023, Board of Directors Meeting Agenda.
On motion duly made by Jennifer Louie-Monzon, seconded by Bonnie Cerruti.

Ayes: 6 Noes: 0 Absent: 1 Abstained: 0

The Board approved the October 17, 2023, Board of Directors Meeting Agenda.

D. Board Governance Training: Dr. Walt Hanline, Executive Director, National Center for Executive Leadership and School Board Development

Dr. Walt Hanline gave his training to the Board of Directors and Staff. Dr. Hanline discussed the four basic leadership behaviors, and how it is important to recognize these behaviors to properly function as a balanced team. Dr. Hanline reviewed the DISC Survey and the various characteristics associated with the survey. Dr. Hanline also reviewed and updated the Board Governance Handbook with the board, he was very detailed and thorough on all the topics he gave training on. The Board received his training.

*Robert Avila arrived at the Board of Directors meeting at 8:55 a.m.

E. Study Session

E.1. Jerri Levers, Deputy Executive Director Report

Jerri Levers gave her report to the Board. She shared on the trainings, events, meetings she has attended over the past month. She mentioned that she was meeting with Sherri individually and also Sherri meets with both Jerri and Tammy weekly. She has continued her mentoring and training with Gina Ledesma as her replacement. The Board received her report.

E.2. Tammy Hushaw, Deputy Executive Director Report

Tammy Hushaw, gave her report to the Board. She shared on the trainings, events, meetings she has attended over the past month. She shared on the various projects she is working on and things she is learning. Tammy Hushaw spoke on how she has been working with a group of students on putting together a Club Connect Festival

scheduled for this Thursday (10/19/23) at CWEB, where all the school clubs come together and share their ideas and collaborate. She also shared that CWCV has had an increase in students on campus, with over 100 students attending classes on Wednesdays. The Board received her report.

F. Hearing of the Public on Closed Session Items

Members of the public may be heard on any Closed Session item. A person addressing the Board will be limited to 3 minutes, unless the Chairman of the Board grants a longer period of time.

No Members of the public were present.

G. Closed Session (Time 2:52 p.m.)

G.1. Public Employee: Discipline/Dismissal/Release

G.2. Public Employment (Government Code section 54957)

Title: Executive Director/CEO

*Robert Avila left the Board of Directors meeting during the closed session at 4:00 p.m.

H. Report on Closed Session Actions

Report on Closed Session Actions that are required to be disclosed pursuant to Government Code section 54957.1

Nothing to report on Closed Session Actions.

I. Return to Open Session (Time 4:09 p.m.)

J. Pledge of Allegiance: Led by Jennifer Louie-Monzon.

K. Hearing of the Public

Non-agenda items: no individual presentation shall be for more than three (3) minutes and the total time for this purpose shall not exceed fifteen (15) minutes. Ordinarily, Board members will not respond to presentations and no action can be taken. However, the Board may give direction to staff following a presentation. Complaints against specific school employees should be resolved through the school's Personnel Complaint Procedure. The right to address the Board does not exempt the speaker from any potential liability for defamation. The proceedings of the Board are recorded and are a part of the public record.

L. Executive Director's Report

Executive Director's Report: This is a presentation of information which has occurred since the previous Board meeting.

Mrs. Sherri Nelson shared her report to the Board of Directors. Mrs. Nelson also gave a summary of the various meetings and workshops she held, and/or participated in. With the changes in the law, Mrs. Nelson spoke on how we are making sure that the graduates' transcripts are up to date and correct prior to the next school year. She shared how she has been working with vendors on getting the flooring replaced at

CWEB and CWCV. Mrs. Nelson spoke on how the school is moving forward with Securly. She also spoke about teachers clearing their credentials and how the enrollment numbers for the schools are looking great. The Board received her report.

M. Consent Items

All matters listed under the consent agenda are considered by the Board to be routine and will be approved/enacted by the Board in one motion in the form listed below. Unless specifically requested by a Board member or a member of the public to be removed from the Consent Agenda for discussion, there will be no discussion of these items prior to the Board voting on them. The Executive Director and Board Chair recommend approval of all consent agenda items.

Motion to approve consent items M.1. through M.7.

On motion duly made by Kaneez Fatima, seconded by Erika Melton.

Ayes: 6 Noes: 0 Absent: 1 Abstained: 0
The Board approved the Consent Items M.1.- M.7.

M.1. Approval of Previous Meeting Minutes

Motion to approve the Board of Directors minutes for – September 19, 2023.

M.2. Approval of New Hires

Veronica Lopez, CW Site Assistant
Aaliyah Modaresi, Student Records/Office Assistant
Motion to approve New Hires

M.3. Approval of Separations

Janette Franco, Student Records/Office Assistant
Tatiana Montoya, Library/Site Assistant
Andrea Toste, Site Assistant (CWCV)
Surulere (Mola) Sobayo, Site Assistant (CWEB)
Judith Paterson, Small Group Instructor (Piano)
Motion to approve Separations

M.4. Approval of the September 2023, Warrant Report from DMS for Connecting Waters Charter School

Motion to approve the September 2023, Warrant Report from DMS.

M.5. Approval of the September 2023, Warrant Report from DMS for Connecting Waters Charter School, East Bay

Motion to approve the September 2023, Warrant Report from DMS.

M.6. Approval of the September 2023, Warrant Report from DMS for Connecting Waters Charter School, Central Valley

Motion to approve the September 2023, Warrant Report from DMS.

M.7. Approval of the Connecting Waters Charter Schools New Vendor Report for September 2023

Motion to approve the Connecting Waters Charter Schools New Vendor Report for September 2023.

N. Items Scheduled for Consideration and/or Action

N.1. Review Connecting Waters Charter School's Monthly Financials through September 2023.

Mrs. Nelson states that the financial reports are provided to us from DMS for all three schools.

N.2. Review Connecting Waters Charter School, East Bay's Monthly Financials through September 2023.

N.3. Review Connecting Waters Charter School, Central Valley's Monthly Financials through September 2023.

N.4 Motion to Approve the amendments to the 23-24 Employee Handbook.

Motion to Approve the amendments to the 23-24 Employee Handbook.

On motion duly made by Bonnie Cerruti, seconded by Jennifer Louie-Monzon.

Ayes: 6 Noes: 0 Absent: 1 Abstained: 0

The Board approved the Motion to Approve the amendments to the 23-24 Employee Handbook.

Mrs. Nelson stated that the Employee Handbook was a little out of date and needed a few minor detail changes. There were a few changes to the dress code. The verbiage to sick leave was changed to reflect legal updates.

N.5. Discussion about online class enrollments.

Jennifer Louie-Monzon asked if the school could gather data during the school year to better prepare the school for the Fall classes. This way the school can avoid long waitlists for students trying to get into classes. Mrs. Nelson said that she would take this back to the Administration Team to possibly come up with a survey to better help this situation.

O. Adjournment (Time 4:24 p.m.)

Motion to adjourn the meeting.

On motion duly made by Jennifer Louie-Monzon, seconded by Kaneez Fatima.

Ayes: 6 Noes: 0 Absent: 1 Abstained: 0

The Board approved the motion to adjourn the meeting.



Erika Melton, Assistant Secretary

LCAP/WASC Goals

1. Increase percent of students who are on-track to graduate college and career ready.
2. Close the achievement gap in the low performing students in English and Math.
3. Increase the percentage of EL students who achieve proficiency in English Language Arts and Math.
4. Community Outreach to foster positive relationships.